



Middle Management CJSTC #107

In this course, students will examine the concept of management and the responsibilities and role of middle managers, including planning, organizing, directing, implementing and evaluating. Students will also understand the relationship between executive management, the middle manager, and the line supervisor.

This course is Salary Incentive through CJSTC. There is an attendance policy and those attending will be required to pass a written exam with a minimum of 80%.



Course Topics

- Introduction to Middle Management
- Development Skills for Middle Managers
- Legal and Ethical Issues
- Functional Aspects of Leadership
- Fiscal and Personnel Management

Please note that the instructor is asking that you bring the following agency specific information to class:

Students are required to bring some items in on the first day of class to include an organizational chart, agency/unit budget, job descriptions for first line supervisors and middle managers, as well as their policy on ethics

GENERAL INFORMATION

September 23-27, 2024

Time: 8:00 a.m. - 5:00 p.m.

Fees: \$475

Registration: (727) 341-4492

Facilitator: Paul Althoff

Agency/Self-Registration

<http://spcollege.augusoft.net>

Registration & Hotel information

SEPSI Authorization form Required

***Cancellations must be received 14 calendar days before start of class to avoid charge.**

Casual clothing is recommended. Shorts, tank tops and/or offensive T-shirts are unacceptable attire. Law enforcement personnel not in uniform that are carrying exposed firearms must prominently display agency ID and/or badge at all times while on college property.

Training Calendar <http://pstc.spcollege.edu/>

Lead Instructor

Major Nick Lazaris has been a member of the Pinellas County Sheriff's Office (PCSO) for over 20 years and is the owner of NLAZ Enterprises LLC. During his time at the PCSO, he has served in multiple assignments throughout the agency. Major Lazaris currently serves as the commander of the Patrol Operations Bureau. With over 500 employees, both sworn and civilian (non-sworn), including line supervisors, middle managers and commanders, Major Lazaris is responsible for the annual budget, overall direction, and effective management of the Bureau.

Major Lazaris has been teaching advanced courses in law enforcement for over 16 years and holds a Masters in Business Administration from Louisiana State University and a Bachelor's in Public Safety Administration from St. Petersburg College.