



Your Course Is Now  
Ready  
**Register  
HERE**



## Leadership Techniques to Recruit and Retain New Police Officers

This two day (16 hour) training program is designed for law enforcement supervisors at the first line, mid-level, and command staff levels of an agency. The curriculum will cover different leadership concepts and techniques that are specifically related to the law enforcement environment. Instructor(s) will define the characteristics of the current law enforcement workforce and its future challenges to law enforcement leadership. Instructors will also explain research showing what drives Generation Y (aka Millennials) and Generation Z (aka Homeland Generation) employee engagement. While the recruiting of Generations Y & Z are difficult, tactics will be provided to specifically target these generations for recruitment.

### Course Topics Include:

- Examining Leadership Theories
- Identification of the Current Workforce
- Characteristics of Gen Y & Z Officers
- Recruiting Generations Y and Z
- Engaging & Retaining Generations Y and Z
- The concept of Servant Leadership
- Enabling Employees to Act

### GENERAL INFORMATION

**September 18-19, 2023**

Time: 8:00 a.m. - 5:00 p.m.

Fees: \$300.00

Registration: (727) 341-4492

Facilitator: Paul Althoff

Agency/Self-Registration

<https://spcollege.augusoft.net>

Registration & Hotel information

SEPSI Authorization form Required

***\*Cancellations must be received 14 calendar days before start of class to avoid charge.***

Casual clothing is recommended. Shorts, tank tops and/or offensive T-shirts are unacceptable attire. Law enforcement personnel not in uniform that are carrying exposed firearms must prominently display agency ID and/or badge at all times while on college property.

**Training Calendar** <http://pstc.spcollege.edu/>

## Lead Instructor

"TK" Gordon retired as a Captain with the Doraville Police Department in 2022 after almost 27 years in law enforcement. He was assigned to the Drug Enforcement Administration Task Force in Atlanta from 1996-2015. In 2015, he was appointed to manage the Department's Operations Division. During his assignment at DEA, he received numerous awards and commendations including the DEA Administrator's Award and the Northern District of Georgia US Attorney's Office Award. He continues to provide investigative technique training to various local, state, and federal agencies across the country. He also provides leadership training for all levels of supervision and management for agencies such as DEA and FBI LEEDS.

After retirement he began work for United Community Bank as their Regional Security Officer. His primary responsibilities involve the coordinating all aspects of physical security, and consulting on fraud and money laundering investigations throughout the Bank's footprint in FL, GA, SC, NC & TN.