



Your Course Is Now  
Ready  
**Register  
HERE**



## Internal Affairs Investigations

The course will cover the Florida Police Officers Bill of Rights and the Garrity and Loudermill cases. The instructor will identify strategic steps needed to prepare for the investigation and interview.

The course will cover the following topics: identifying allowable evidence, FDLE involvement in the investigation, the process of officer involved shootings, dealing with disruptive and uncooperative subjects, various forms of misconduct and the role of the representatives during the investigation.

### Course Topics Include:

- State Statutes
- Legislative Bills
- Court Case Rulings
- Interviews
- Ethical Considerations
- Officer Involved Shootings

### GENERAL INFORMATION

**November 3-5, 2025**

Time: 8:00 a.m. - 5:00 p.m.

Fees: **TRUST FUNDED**

Registration: (727) 341-4492

Facilitator: Paul Althoff

Agency/Self-Registration

<https://spcollege.augusoft.net>

Registration & Hotel information

SEPSI Authorization form Required

*\*Priority for registration into this class is given to agencies within Pinellas County.*

*Remaining seats will be open to all agencies 14 days from the start date.*

Casual clothing is recommended. Shorts, tank tops and/or offensive T-shirts are unacceptable attire. Law enforcement personnel not in uniform that are carrying exposed firearms must prominently display agency ID and/or badge at all times while on college property.

**Training Calendar** <http://pstc.spcollege.edu/>

## Lead Instructor

Ken Afienko graduated from police academy in 1981 and worked for the Madeira Beach Police Department. Ken was the senior sergeant, briefly serving as interim Chief of Police, in 1991. In 1995, Ken decided to attend law school and graduated in 1998 from Stetson College of Law, earning a J.D. After graduating, he began to practice in the field of insurance defense. Soon thereafter in 1999, Ken accepted a part-time position with the Pinellas Park Police Department until he retired in March 2015, he still works with the Pinellas Park Police Department as a reserve officer. In addition, in 2001, Ken became the in-house counsel with the Fraternal Order of Police. Ken provides a wide range of representation to not only police officers, but firefighters, paramedics and other government employees that face legal issues involving their employment.